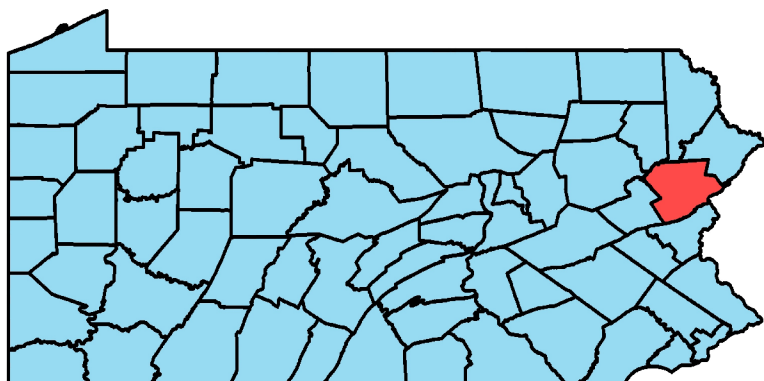


Monroe County Profile

March 2025



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population | | |
|------------------|---------|------------|
| Demographic | County | PA |
| Total Population | 167,784 | 12,986,518 |
| Female | 83,808 | 6,585,606 |
| Male | 83,976 | 6,400,912 |

| Population by Race | | |
|-----------------------------|-------|-------|
| White | 66.5% | 75.8% |
| Black | 14.0% | 10.7% |
| Other | 13.1% | 10.0% |
| Hispanic Origin (all races) | 17.7% | 8.4% |

| Population by Age | | |
|-------------------|-------|-------|
| Ages 0 to 17 | 19.3% | 20.6% |
| Ages 18 to 24 | 9.3% | 8.9% |
| Ages 25 to 34 | 11.5% | 13.0% |
| Ages 35 to 44 | 11.3% | 12.3% |
| Ages 45 to 54 | 13.3% | 12.2% |
| Ages 55 to 64 | 16.4% | 13.9% |
| Ages 65 to 74 | 11.9% | 11.2% |
| Ages 75 and Older | 7.0% | 7.9% |
| Median Age | 43.9 | 40.9 |

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

| Online Job Postings | County | PA |
|-----------------------|--------|---------|
| February 2025 | 2,370 | 235,805 |
| February 2024 | 2,240 | 205,673 |
| Annual Percent Change | 5.8% | 14.7% |
| Annual Volume Change | 130 | 30,132 |

Source: The Conference Board - LightCast - Help Wanted OnLine™

| 2023 Veterans | County | PA |
|-------------------------------|----------|----------|
| Total Veterans | 9,838 | 656,112 |
| Veteran Median Income | \$49,377 | \$48,257 |
| Non-Veteran Median Income | \$35,618 | \$39,875 |
| Veteran Unemployment Rate | 2.2% | 3.9% |
| Non-Veteran Unemployment Rate | 6.4% | 5.3% |

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

| 2023 Resident Income | County | PA |
|--|-------------|---------------|
| Per Capita Income | \$54,716 | \$68,945 |
| Total Personal Income (in thousands) | \$9,085,682 | \$893,649,165 |
| Total Earnings (in thousands) | \$5,434,069 | \$538,362,363 |
| Total Dividends/Interest/Rent (in thousands) | \$1,390,004 | \$167,613,070 |
| Total Transfer Payments (in thousands) | \$2,261,609 | \$187,673,732 |

Source: Bureau of Economic Analysis

| Local Area Unemployment Statistics | | |
|------------------------------------|--------|--------|
| January | 2025 | 2024 |
| Unemployment Rate | 4.7% | 4.6% |
| Labor Force | 82,800 | 82,200 |
| Employed | 78,900 | 78,500 |
| Unemployed | 3,900 | 3,800 |

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

| Unemployment Compensation Exhaustees | | | | |
|---|--------|--------|------------------|-------|
| Mar 2024 to Feb 2025 Pre-UC Industry | Volume | | Percent of Total | |
| | County | PA | County | PA |
| Natural Resources and Mining | 0 | 650 | 0.0% | 1.0% |
| Construction | 80 | 7,370 | 8.5% | 10.0% |
| Manufacturing | 80 | 8,510 | 8.5% | 11.5% |
| Trade, Transportation, and Utilities | 240 | 14,140 | 25.5% | 19.5% |
| Information | 20 | 1,610 | 2.0% | 2.0% |
| Financial Activities | 50 | 4,240 | 5.5% | 6.0% |
| Professional and Business Services | 210 | 14,810 | 22.0% | 20.5% |
| Education and Health Service | 90 | 11,800 | 9.5% | 16.0% |
| Leisure and Hospitality | 120 | 5,670 | 12.5% | 8.0% |
| Other Services | 20 | 2,000 | 2.0% | 2.5% |
| Public Administration | 30 | 1,590 | 3.0% | 2.0% |
| Unclassified Industry | 10 | 370 | 1.0% | 0.5% |
| Total | 950 | 72,760 | 100% | 100% |

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

| Top 10 Employers by Employment in Q3 of 2024 |
|--|
| Federal Government |
| Aventis Pasteur Inc |
| Wal-Mart Associates Inc |
| Lehigh Valley Hospital Pocono |
| Pocono Mountain School District |
| CMBK Resort Operations LLC |
| Kalahari Resorts & Conventions |
| East Stroudsburg Area School District |
| Saint Luke's Hospital |
| Stroudsburg Area School District |

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

| NAICS | NAICS Description | Estab. | | Employment | | Employment % | | Wages | |
|-------|---|--------|------|------------|-----------|--------------|--------|-----------|-----------|
| | | County | LQ | County | PA | County | PA | County | PA |
| | Total, All Industries | 3,645 | 1.00 | 55,764 | 5,963,025 | 100.0% | 100.0% | \$52,410 | \$69,252 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 26 | 0.73 | 187 | 27,249 | 0.3% | 0.5% | \$26,921 | \$44,014 |
| 21 | Mining, Quarrying, and Oil & Gas | 7 | 0.34 | 70 | 22,118 | 0.1% | 0.4% | \$57,261 | \$101,711 |
| 22 | Utilities | 11 | 0.48 | 154 | 34,054 | 0.3% | 0.6% | \$105,115 | \$110,867 |
| 23 | Construction | 359 | 0.76 | 1,900 | 268,718 | 3.4% | 4.5% | \$56,087 | \$77,927 |
| 31-33 | Manufacturing | 125 | 0.95 | 5,031 | 566,896 | 9.0% | 9.5% | \$90,526 | \$74,597 |
| 42 | Wholesale Trade | 102 | 0.32 | 650 | 216,986 | 1.2% | 3.6% | \$67,344 | \$99,656 |
| 44-45 | Retail Trade | 576 | 1.52 | 8,555 | 601,132 | 15.3% | 10.1% | \$33,033 | \$36,721 |
| 48-49 | Transportation and Warehousing | 160 | 1.00 | 3,246 | 345,491 | 5.8% | 5.8% | \$56,440 | \$59,247 |
| 51 | Information | 44 | 0.33 | 295 | 96,556 | 0.5% | 1.6% | \$58,094 | \$119,947 |
| 52 | Finance and Insurance | 148 | 0.33 | 851 | 273,127 | 1.5% | 4.6% | \$66,927 | \$118,105 |
| 53 | Real Estate and Rental and Leasing | 145 | 0.83 | 525 | 67,704 | 0.9% | 1.1% | \$46,079 | \$74,573 |
| 54 | Professional and Technical Services | 320 | 0.35 | 1,318 | 398,002 | 2.4% | 6.7% | \$64,765 | \$117,065 |
| 55 | Management of Companies and Enterprises | 30 | 0.13 | 174 | 147,596 | 0.3% | 2.5% | \$151,591 | \$153,152 |
| 56 | Administrative and Waste Services | 195 | 0.63 | 1,794 | 303,622 | 3.2% | 5.1% | \$42,283 | \$51,067 |
| 61 | Educational Services | 89 | 1.03 | 4,666 | 485,148 | 8.4% | 8.1% | \$65,128 | \$67,022 |
| 62 | Health Care and Social Assistance | 418 | 0.85 | 8,773 | 1,108,490 | 15.7% | 18.6% | \$61,369 | \$63,414 |
| 71 | Arts, Entertainment, and Recreation | 80 | 1.30 | 1,247 | 102,276 | 2.2% | 1.7% | \$29,712 | \$43,044 |
| 72 | Accommodation and Food Services | 414 | 2.38 | 10,289 | 461,744 | 18.5% | 7.7% | \$27,889 | \$24,729 |
| 81 | Other Services (Except Public Administration) | 345 | 1.06 | 2,005 | 203,144 | 3.6% | 3.4% | \$36,765 | \$43,903 |
| 92 | Public Administration | 51 | 1.85 | 4,033 | 232,974 | 7.2% | 3.9% | \$74,369 | \$73,804 |
| | Total, Suppressed Local Industries | 0 | | 0 | | 0.0% | | | |

Company Ownership

| | | | | | | | | |
|----------------------|-------|------|--------|-----------|--------|--------|----------|----------|
| Total, All Ownership | 3,645 | 1.00 | 55,764 | 5,963,025 | 100.0% | 100.0% | \$52,410 | \$69,252 |
| Private Ownership | 3,477 | 0.93 | 46,307 | 5,301,081 | 83.0% | 88.9% | \$49,029 | \$69,300 |
| Federal Ownership | 56 | 3.11 | 2,957 | 101,636 | 5.3% | 1.7% | \$79,325 | \$90,018 |
| State Ownership | 19 | 0.95 | 1,124 | 126,229 | 2.0% | 2.1% | \$73,620 | \$71,770 |
| Local Ownership | 93 | 1.32 | 5,377 | 434,079 | 9.6% | 7.3% | \$62,282 | \$63,079 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2023 Annual Averages

| SOC Code | Major Occupational Group | Entry-Level Wage | | Average Wage | |
|----------|--|------------------|----------|--------------|-----------|
| | | County | PA | County | PA |
| 00-0000 | Total, All Occupations | \$27,070 | \$29,860 | \$52,560 | \$61,920 |
| 11-0000 | Management | \$53,720 | \$64,540 | \$106,440 | \$131,660 |
| 13-0000 | Business & Financial Operations | \$45,820 | \$47,270 | \$79,390 | \$82,990 |
| 15-0000 | Computer & Mathematical | \$48,870 | \$54,840 | \$85,800 | \$98,060 |
| 17-0000 | Architecture & Engineering | \$62,950 | \$57,460 | \$91,480 | \$92,950 |
| 19-0000 | Life, Physical, & Social Science | \$51,230 | \$48,260 | \$79,950 | \$82,210 |
| 21-0000 | Community & Social Service | \$33,970 | \$36,700 | \$52,540 | \$55,040 |
| 23-0000 | Legal | \$39,610 | \$51,470 | \$78,400 | \$120,620 |
| 25-0000 | Educational Instruction & Library | \$34,360 | \$34,430 | \$66,870 | \$68,610 |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | \$28,350 | \$32,120 | \$54,100 | \$61,640 |
| 29-0000 | Healthcare Practitioners & Technical | \$42,700 | \$48,400 | \$91,140 | \$97,160 |
| 31-0000 | Healthcare Support | \$26,180 | \$26,680 | \$35,070 | \$35,120 |
| 33-0000 | Protective Service | \$30,040 | \$30,510 | \$51,660 | \$56,120 |
| 35-0000 | Food Preparation & Serving Related | \$20,580 | \$21,170 | \$30,870 | \$31,550 |
| 37-0000 | Building & Grounds Cleaning & Maintenance | \$27,300 | \$27,390 | \$36,210 | \$37,490 |
| 39-0000 | Personal Care & Service | \$21,070 | \$22,380 | \$34,420 | \$35,260 |
| 41-0000 | Sales & Related | \$23,210 | \$24,850 | \$37,980 | \$50,440 |
| 43-0000 | Office & Administrative Support | \$28,680 | \$31,640 | \$43,360 | \$46,810 |
| 45-0000 | Farming, Fishing, & Forestry | \$20,060 | \$25,510 | \$36,220 | \$41,590 |
| 47-0000 | Construction & Extraction | \$38,690 | \$40,300 | \$55,020 | \$61,810 |
| 49-0000 | Installation, Maintenance, & Repair | \$35,920 | \$36,690 | \$54,680 | \$57,200 |
| 51-0000 | Production | \$32,360 | \$32,920 | \$49,440 | \$48,120 |
| 53-0000 | Transportation & Material Moving | \$29,530 | \$30,290 | \$42,730 | \$45,770 |

Note: 'ND' represents Non-Disclosable information.