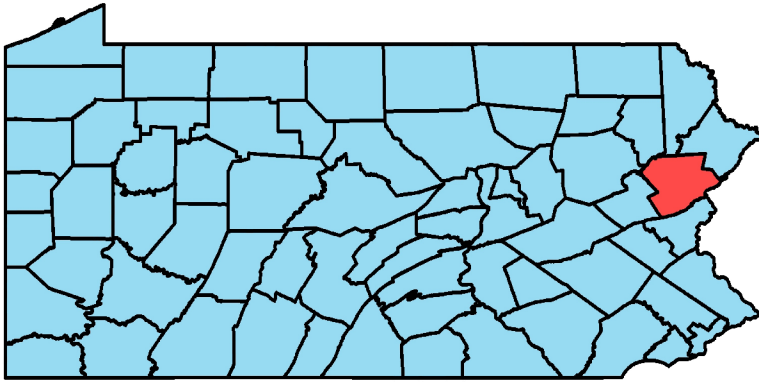
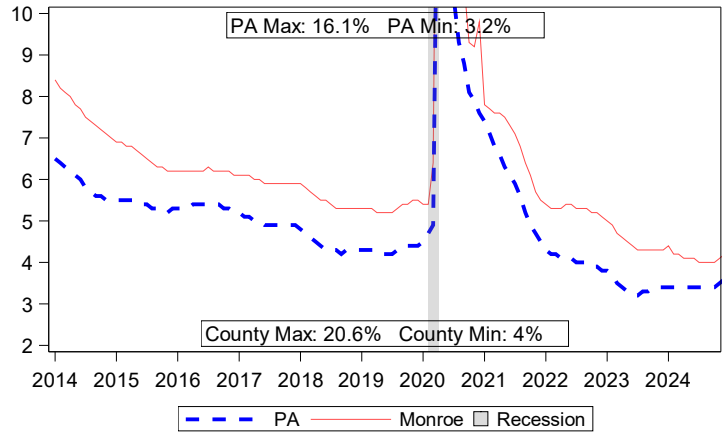


# Monroe County Profile

January 2025



Unemployment Rate, Jan 2014 to Dec 2024



2023 Population		
Demographic	County	PA
Total Population	167,784	12,986,518
Female	83,808	6,585,606
Male	83,976	6,400,912
Population by Race		
White	66.5%	75.8%
Black	14.0%	10.7%
Other	13.1%	10.0%
Hispanic Origin (all races)	17.7%	8.4%

Population by Age		
Ages 0 to 17	19.3%	20.6%
Ages 18 to 24	9.3%	8.9%
Ages 25 to 34	11.5%	13.0%
Ages 35 to 44	11.3%	12.3%
Ages 45 to 54	13.3%	12.2%
Ages 55 to 64	16.4%	13.9%
Ages 65 to 74	11.9%	11.2%
Ages 75 and Older	7.0%	7.9%
Median Age	43.9	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
December 2024	2,246	211,854
December 2023	2,141	179,262
Annual Percent Change	4.9%	18.2%
Annual Volume Change	105	32,592

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	9,838	656,112
Veteran Median Income	\$49,377	\$48,257
Non-Veteran Median Income	\$35,618	\$39,875
Veteran Unemployment Rate	2.2%	3.9%
Non-Veteran Unemployment Rate	6.4%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$54,716	\$68,945
Total Personal Income (in thousands)	\$9,085,682	\$893,649,165
Total Earnings (in thousands)	\$5,434,069	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$1,390,004	\$167,613,070
Total Transfer Payments (in thousands)	\$2,261,609	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Dec 2024	County	PA
Unemployment Rate	4.2%	3.6%
Labor Force	81,700	6,490,000
Employed	78,300	6,257,000
Unemployed	3,400	233,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Jan 2024 to Dec 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	660	0.0%	1.0%
Construction	80	7,410	8.5%	10.5%
Manufacturing	70	8,040	7.5%	11.5%
Trade, Transportation, and Utilities	240	13,440	26.0%	19.5%
Information	30	1,560	3.0%	2.0%
Financial Activities	50	4,060	5.5%	6.0%
Professional and Business Services	210	14,290	22.5%	20.5%
Education and Health Service	90	11,000	9.5%	16.0%
Leisure and Hospitality	110	5,270	12.0%	7.5%
Other Services	20	1,910	2.0%	3.0%
Public Administration	20	1,430	2.0%	2.0%
Unclassified Industry	10	380	1.0%	0.5%
<b>Total</b>	<b>930</b>	<b>69,450</b>	<b>100%</b>	<b>100%</b>

Note: Percentages less than 0.5% will be displayed as 0.0%.  
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q2 of 2024
Federal Government
Aventis Pasteur Inc
Wal-Mart Associates Inc
Lehigh Valley Hospital Pocono
Pocono Mountain School District
Kalahari Resorts & Conventions
CMBK Resort Operations LLC
Saint Luke's Hospital
Mount Airy Casino Resort
Stroudsburg Area School District

Source: Quarterly Census of Employment and Wages

## Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	3,645	1.00	55,764	5,963,025	100.0%	100.0%	\$52,410	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	26	0.73	187	27,249	0.3%	0.5%	\$26,921	\$44,014
21	Mining, Quarrying, and Oil & Gas	7	0.34	70	22,118	0.1%	0.4%	\$57,261	\$101,711
22	Utilities	11	0.48	154	34,054	0.3%	0.6%	\$105,115	\$110,867
23	Construction	359	0.76	1,900	268,718	3.4%	4.5%	\$56,087	\$77,927
31-33	Manufacturing	125	0.95	5,031	566,896	9.0%	9.5%	\$90,526	\$74,597
42	Wholesale Trade	102	0.32	650	216,986	1.2%	3.6%	\$67,344	\$99,656
44-45	Retail Trade	576	1.52	8,555	601,132	15.3%	10.1%	\$33,033	\$36,721
48-49	Transportation and Warehousing	160	1.00	3,246	345,491	5.8%	5.8%	\$56,440	\$59,247
51	Information	44	0.33	295	96,556	0.5%	1.6%	\$58,094	\$119,947
52	Finance and Insurance	148	0.33	851	273,127	1.5%	4.6%	\$66,927	\$118,105
53	Real Estate and Rental and Leasing	145	0.83	525	67,704	0.9%	1.1%	\$46,079	\$74,573
54	Professional and Technical Services	320	0.35	1,318	398,002	2.4%	6.7%	\$64,765	\$117,065
55	Management of Companies and Enterprises	30	0.13	174	147,596	0.3%	2.5%	\$151,591	\$153,152
56	Administrative and Waste Services	195	0.63	1,794	303,622	3.2%	5.1%	\$42,283	\$51,067
61	Educational Services	89	1.03	4,666	485,148	8.4%	8.1%	\$65,128	\$67,022
62	Health Care and Social Assistance	418	0.85	8,773	1,108,490	15.7%	18.6%	\$61,369	\$63,414
71	Arts, Entertainment, and Recreation	80	1.30	1,247	102,276	2.2%	1.7%	\$29,712	\$43,044
72	Accommodation and Food Services	414	2.38	10,289	461,744	18.5%	7.7%	\$27,889	\$24,729
81	Other Services (Except Public Administration)	345	1.06	2,005	203,144	3.6%	3.4%	\$36,765	\$43,903
92	Public Administration	51	1.85	4,033	232,974	7.2%	3.9%	\$74,369	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

### Company Ownership

Total, All Ownership	3,645	1.00	55,764	5,963,025	100.0%	100.0%	\$52,410	\$69,252
Private Ownership	3,477	0.93	46,307	5,301,081	83.0%	88.9%	\$49,029	\$69,300
Federal Ownership	56	3.11	2,957	101,636	5.3%	1.7%	\$79,325	\$90,018
State Ownership	19	0.95	1,124	126,229	2.0%	2.1%	\$73,620	\$71,770
Local Ownership	93	1.32	5,377	434,079	9.6%	7.3%	\$62,282	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

## Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,070	\$29,860	\$52,560	\$61,920
11-0000	Management	\$53,720	\$64,540	\$106,440	\$131,660
13-0000	Business & Financial Operations	\$45,820	\$47,270	\$79,390	\$82,990
15-0000	Computer & Mathematical	\$48,870	\$54,840	\$85,800	\$98,060
17-0000	Architecture & Engineering	\$62,950	\$57,460	\$91,480	\$92,950
19-0000	Life, Physical, & Social Science	\$51,230	\$48,260	\$79,950	\$82,210
21-0000	Community & Social Service	\$33,970	\$36,700	\$52,540	\$55,040
23-0000	Legal	\$39,610	\$51,470	\$78,400	\$120,620
25-0000	Educational Instruction & Library	\$34,360	\$34,430	\$66,870	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,350	\$32,120	\$54,100	\$61,640
29-0000	Healthcare Practitioners & Technical	\$42,700	\$48,400	\$91,140	\$97,160
31-0000	Healthcare Support	\$26,180	\$26,680	\$35,070	\$35,120
33-0000	Protective Service	\$30,040	\$30,510	\$51,660	\$56,120
35-0000	Food Preparation & Serving Related	\$20,580	\$21,170	\$30,870	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$27,300	\$27,390	\$36,210	\$37,490
39-0000	Personal Care & Service	\$21,070	\$22,380	\$34,420	\$35,260
41-0000	Sales & Related	\$23,210	\$24,850	\$37,980	\$50,440
43-0000	Office & Administrative Support	\$28,680	\$31,640	\$43,360	\$46,810
45-0000	Farming, Fishing, & Forestry	\$20,060	\$25,510	\$36,220	\$41,590
47-0000	Construction & Extraction	\$38,690	\$40,300	\$55,020	\$61,810
49-0000	Installation, Maintenance, & Repair	\$35,920	\$36,690	\$54,680	\$57,200
51-0000	Production	\$32,360	\$32,920	\$49,440	\$48,120
53-0000	Transportation & Material Moving	\$29,530	\$30,290	\$42,730	\$45,770

Note: 'ND' represents Non-Disclosable information.