

# **Economic Overview**

# Monroe County, Pennsylvania



**JANUARY 2025** 

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## **Demographic Profile**

The population in Monroe County, Pennsylvania was 168,128 per American Community Survey data for 2018-2022.

The region has a civilian labor force of 84,496 with a participation rate of 60.6%. Of individuals 25 to 64 in Monroe County, Pennsylvania, 26.9% have a bachelor's degree or higher which compares with 35.8% in the nation.

The median household income in Monroe County, Pennsylvania is \$80,656 and the median house value is \$221,100.

### Summary<sup>1</sup>

		Percent		Value				
	Monroe County,			Monroe County,				
	Pennsylvania	Pennsylvania	USA	Pennsylvania	Pennsylvania	USA		
Demographics				160 120	12,000,200	224 007 502		
Population (ACS)	-	-	-	168,128	12,989,208	331,097,593		
Male	50.0%	49.4%	49.6%	84,131	6,410,766	164,200,298		
Female	50.0%	50.6%	50.4%	83,997	6,578,442	166,897,295		
Median Age <sup>2</sup>	-	- 20.5%	- 22.40/	43.5	40.8	38.5		
Under 18 Years	19.4%	20.5%	22.1%	32,686	2,664,562	73,213,705		
18 to 24 Years	9.9%	9.2%	9.4%	16,639	1,196,563	31,282,896		
25 to 34 Years	11.5%	13.1%	13.7%	19,288	1,697,433	45,388,153		
35 to 44 Years	11.0%	12.1%	12.9%	18,532	1,573,905	42,810,359		
45 to 54 Years	13.7%	12.4%	12.4%	23,052	1,606,942	41,087,357		
55 to 64 Years	16.2%	14.0%	12.9%	27,211	1,815,398	42,577,475		
65 to 74 Years	11.4%	10.8%	9.7%	19,180	1,404,780	32,260,679		
75 Years and Over	6.9%	7.9%	6.8%	11,540	1,029,625	22,476,969		
Race: White	69.4%	77.1%	65.9%	116,728	10,010,379	218,123,424		
Race: Black or African American	14.7%	10.8%	12.5%	24,720	1,407,814	41,288,572		
Race: American Indian and Alaska Native	0.2%	0.2%	0.8%	286	20,570	2,786,431		
Race: Asian	2.6%	3.6%	5.8%	4,288	473,192	19,112,979		
Race: Native Hawaiian and Other Pacific Islander	0.0%	0.0%	0.2%	58	4,256	624,863		
Race: Some Other Race	5.2%	3.1%	6.0%	8,752	405,422	20,018,544		
Race: Two or More Races	7.9%	5.1%	8.8%	13,296	667,575	29,142,780		
Hispanic or Latino (of any race)	17.8%	8.1%	18.7%	29,982	1,055,108	61,755,866		
Population Growth								
Population (Pop Estimates) <sup>4</sup>	_	_	_	166,053	12,961,683	334,914,895		
Population Annual Average Growth <sup>4</sup>	-0.1%	0.1%	0.6%	-138	18,215	1,885,495		
People per Square Mile <sup>4</sup>	_	_	_	273.0	289.7	94.8		
Economic								
Labor Force Participation Rate and Size (civilian population 16 years and over) $ \\$	60.6%	62.8%	63.3%	84,496	6,680,740	167,857,207		
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	81.1%	84.0%	82.8%	49,325	4,091,783	106,380,520		
Armed Forces Labor Force	0.0%	0.1%	0.5%	39	8,914	1,236,378		
Veterans, Age 18-64	5.2%	3.8%	4.3%	5,482	300,135	8,636,019		
Veterans Labor Force Participation Rate and Size, Age 18-64	67.9%	77.5%	77.1%	3,720	232,571	6,656,238		
Median Household Income <sup>2</sup>	_	_	_	\$80,656	\$73,170	\$75,149		
Per Capita Income	_	_	_	\$36,277	\$41,234	\$41,261		
Mean Commute Time (minutes)	_	_	_	39.8	26.7	26.7		
Commute via Public Transportation	3.5%	4.3%	3.8%	2,707	266,593	5,945,723		
Educational Attainment, Age 25-64								
No High School Diploma	8.3%	7.3%	10.1%	7,315	487,694	17,373,867		
High School Graduate	35.7%	30.7%	25.1%	31,418	2,053,178	43,176,248		
Some College, No Degree	19.2%	15.9%	19.7%	16,905	1,062,434	33,916,989		
Associate's Degree	9.9%	9.7%	9.2%	8,745	648,506	15,886,884		

### Summary<sup>1</sup>

		Percent		Value					
	Monroe County,			Monroe County,					
	Pennsylvania	Pennsylvania	USA	Pennsylvania	Pennsylvania	USA			
Bachelor's Degree	16.7%	22.4%	22.4%	14,709	1,499,135	38,451,123			
Postgraduate Degree	10.2%	14.1%	13.4%	8,991	942,731	23,058,233			
Housing									
Total Housing Units	_	_	_	79,377	5,753,908	140,943,613			
Median House Value (of owner-occupied units) <sup>2,5</sup>	_	_	_	\$221,100	\$226,200	\$281,900			
Homeowner Vacancy	2.0%	1.0%	1.1%	961	38,375	931,393			
Rental Vacancy	3.3%	4.9%	5.5%	434	84,266	2,623,236			
Renter-Occupied Housing Units (% of Occupied Units)	21.3%	30.8%	35.2%	12,589	1,600,237	44,238,593			
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	5.1%	10.6%	8.3%	3,004	548,519	10,474,870			
Total Owner Occupied Housing units	78.7%	69.2%	64.8%	46,524	3,593,490	81,497,760			
Social									
Poverty Level (of all people)	11.3%	11.8%	12.5%	18,713	1,482,439	40,521,584			
Households Receiving Food Stamps/SNAP	13.8%	13.6%	11.5%	8,137	708,782	14,486,880			
Enrolled in Grade 12 (% of total population)	1.9%	1.3%	1.4%	3,125	164,209	4,476,703			
Disconnected Youth <sup>3</sup>	2.6%	2.4%	2.5%	242	16,293	430,795			
Children in Single Parent Families (% of all children)	34.1%	34.5%	34.0%	10,736	873,654	23,568,955			
Uninsured	6.5%	5.6%	8.7%	10,928	719,332	28,315,092			
With a Disability, Age 18-64	11.4%	11.4%	10.5%	11,908	889,606	20,879,820			
With a Disability, Age 18-64, Labor Force Participation Rate and Size	39.3%	45.0%	45.5%	4,685	400,584	9,492,098			
Foreign Born	10.2%	7.3%	13.7%	17,178	941,805	45,281,071			
Speak English Less Than Very Well (population 5 yrs and over)	4.9%	4.5%	8.2%	7,893	558,725	25,704,846			

Source: JobsEQ<sup>®</sup>

<sup>1.</sup> American Community Survey 2018-2022, unless noted otherwise

<sup>2.</sup> Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

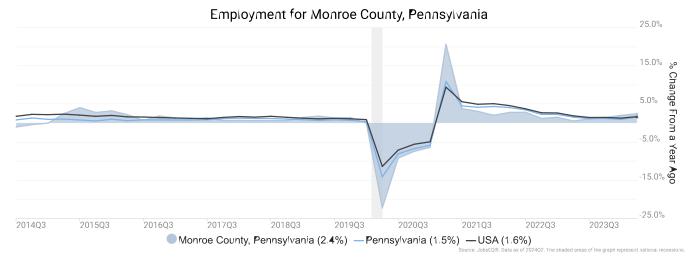
<sup>3.</sup> Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.

<sup>4.</sup> Census Population Estimate for 2023, annual average growth rate since 2013.

<sup>5.</sup> The Census's method for calculating median house values changed with the 2022 data set, so pre-2022 values are not directly comparable with later data.

### **Employment Trends**

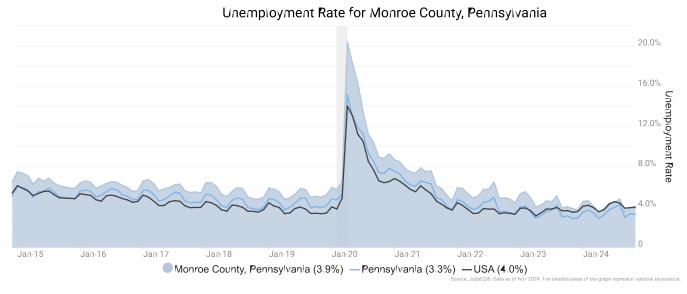
As of 2024Q2, total employment for Monroe County, Pennsylvania was 60,803 (based on a four-quarter moving average). Over the year ending 2024Q2, employment increased 2.4% in the region.



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q1 with preliminary estimates updated to 2024Q2.

### **Unemployment Rate**

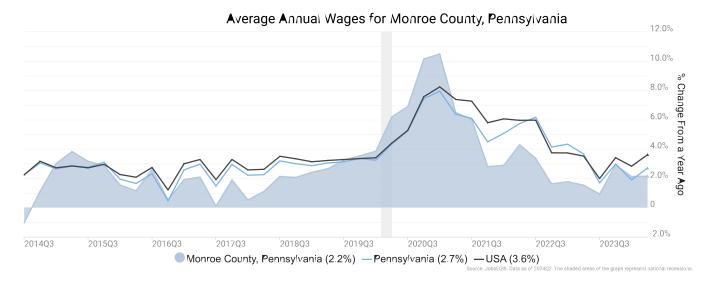
The unemployment rate for Monroe County, Pennsylvania was 3.9% as of November 2024. The regional unemployment rate was lower than the national rate of 4.0%. One year earlier, in November 2023, the unemployment rate in Monroe County, Pennsylvania was 3.8%.



Unemployment rate data are from the Local Area Unemployment Statistics, provided by the Bureau of Labor Statistics and updated through November 2024.

# Wage Trends

The average worker in Monroe County, Pennsylvania earned annual wages of \$52,418 as of 2024Q2. Average annual wages per worker increased 2.2% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$72,405 in the nation as of 2024Q2.



Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q1 with preliminary estimates updated to 2024Q2.

# **Cost of Living Index**

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 1.8% lower in Monroe County, Pennsylvania than the U.S. average.

#### **Cost of Living Information**

		Cost of Living Index				
	Annual Average Salary	(Base US)	<b>US Purchasing Power</b>			
Monroe County, Pennsylvania	\$52,418	98.2	\$53,387			
Pennsylvania	\$69,247	99.0	\$69,940			
USA	\$72,405	100.0	\$72,405			

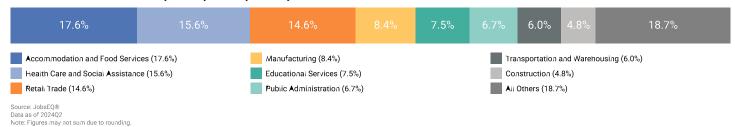
Source: JobsEQ®
Data as of 2024Q2

Cost of Living per COLI, data as of 2024Q3, imputed by Chmura where necessary.

### **Industry Snapshot**

The largest sector in Monroe County, Pennsylvania is Accommodation and Food Services, employing 10,709 workers. The next-largest sectors in the region are Health Care and Social Assistance (9,499 workers) and Retail Trade (8,906). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Accommodation and Food Services (LQ = 2.02), Retail Trade (1.49), and Public Administration (1.43).

Total Workers for Monroe County, Pennsylvania by Industry



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q1 with preliminary estimates updated to 2024Q2.

Sectors in Monroe County, Pennsylvania with the highest average wages per worker are Management of Companies and Enterprises (\$164,028), Utilities (\$120,465), and Manufacturing (\$91,052). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Health Care and Social Assistance (+1,119 jobs), Accommodation and Food Services (+209), and Transportation and Warehousing (+185).

Over the next 1 year, employment in Monroe County, Pennsylvania is projected to contract by 272 jobs. The fastest growing sector in the region is expected to be Health Care and Social Assistance with a +0.3% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Health Care and Social Assistance (+27 jobs), Professional, Scientific, and Technical Services (0), and Management of Companies and Enterprises (0).

### Monroe County, Pennsylvania, 2024Q21

			Current	5-Year History				1-Year Forecast				
NAICS	In decades	F1	Avg Ann		Empl	A 0/	Total	Finite	Tf	Empl	Ann %	
NAICS	Industry	Empl	Wages	LQ	Change	Ann %	Demand	Exits	Transfers	Growth	Growth	
72	Accommodation and Food Services	10,709	\$28,205	2.02	209	0.4%	1,862	808	1,089	-35	-0.3%	
62	Health Care and Social Assistance	9,499	\$59,184	1.05	1,119	2.5%	952	421	503	27	0.3%	
44	Retail Trade	8,906	\$33,623	1.49	-247	-0.5%	1,107	508	702	-103	-1.2%	
31	Manufacturing	5,098	\$91,052	1.06	-4	0.0%	483	189	324	-30	-0.6%	
61	Educational Services	4,563	\$63,668	0.93	-455	-1.9%	386	193	233	-39	-0.9%	
92	Public Administration	4,045	\$76,072	1.43	-328	-1.5%	340	148	221	-29	-0.7%	
48	Transportation and Warehousing	3,679	\$58,981	1.21	185	1.0%	385	161	236	-12	-0.3%	
23	Construction	2,919	\$52,206	0.81	18	0.1%	238	92	157	-11	-0.4%	
81	Other Services (except Public Administration)	2,739	\$35,114	1.06	132	1.0%	298	127	183	-11	-0.4%	
56	Administrative and Support and Waste Management and Remediation Services	2,006	\$41,423	0.54	-544	-4.7%	217	91	136	-10	-0.5%	
54	Professional, Scientific, and Technical Services	1,840	\$65,056	0.41	121	1.4%	148	55	93	0	0.0%	
71	Arts, Entertainment, and Recreation	1,353	\$31,529	1.09	-522	-6.3%	197	79	119	-2	-0.1%	
52	Finance and Insurance	916	\$70,927	0.38	-59	-1.2%	69	29	46	-6	-0.7%	
53	Real Estate and Rental and Leasing	768	\$55,075	0.71	-214	-4.8%	68	32	41	-5	-0.6%	
42	Wholesale Trade	722	\$79,319	0.32	-86	-2.2%	67	27	45	-5	-0.7%	
51	Information	362	\$55,645	0.31	16	0.9%	29	11	20	-2	-0.6%	
11	Agriculture, Forestry, Fishing and Hunting	291	\$23,161	0.39	90	7.7%	33	17	19	-3	-0.9%	
55	Management of Companies and Enterprises	167	\$164,028	0.18	-42	-4.4%	14	5	9	0	-0.1%	
22	Utilities	150	\$120,465	0.48	18	2.7%	12	5	8	-1	-0.8%	
21	Mining, Quarrying, and Oil and Gas Extraction	72	\$57,680	0.33	-2	-0.6%	6	2	4	0	-0.3%	
	Total - All Industries	60,803	\$52,418	1.00	-595	-0.2%	6,307	2,708	3,871	-272	-0.4%	

Source: JobsEQ® Data as of 2024Q2

Note: Figures may not sum due to rounding.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q1 with preliminary estimates updated to 2024Q2. Forecast employment growth uses national projections adapted for regional growth patterns.

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### **Occupation Snapshot**

The largest major occupation group in Monroe County, Pennsylvania is Food Preparation and Serving Related Occupations, employing 6,932 workers. The next-largest occupation groups in the region are Office and Administrative Support Occupations (6,728 workers) and Sales and Related Occupations (6,034). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Building and Grounds Cleaning and Maintenance Occupations (LQ = 1.49), Life, Physical, and Social Science Occupations (1.47), and Food Preparation and Serving Related Occupations (1.39).

Occupation groups in Monroe County, Pennsylvania with the highest average wages per worker are Management Occupations (\$108,800), Architecture and Engineering Occupations (\$96,900), and Computer and Mathematical Occupations (\$92,800). The unemployment rate in the region varied among the major groups from 1.0% among Legal Occupations to 6.6% among Transportation and Material Moving Occupations.

Over the next 1 year, the fastest growing occupation group in Monroe County, Pennsylvania is expected to be Healthcare Support Occupations with a +0.7% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Healthcare Support Occupations (+21 jobs) and Community and Social Service Occupations (+6). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Food Preparation and Serving Related Occupations (1,296 jobs) and Sales and Related Occupations (805).

#### Monroe County, Pennsylvania, 2024Q21

			Current					5-Year History				1-Year Forecast		
soc	Occupation	Empl	Mean Ann Wages <sup>2</sup>	LQ	Unempl	Unempl Rate	Online Job Ads <sup>3</sup>	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
300	•	Ellibi	wages	LŲ	Ollellibi	Nate	Jon Aus	Change	AIIII /0	Demanu	EXILS	Hallsters	Glowth	Glowill
35-0000	Food Preparation and Serving Related	6,932	\$32,400	1.39	552	6.2%	404	-81	-0.2%	1,274	553	743	-22	-0.3%
43-0000	Office and Administrative Support	6,728	\$44,300	0.95	355	3.4%	198	-412	-1.2%	667	316	424	-73	-1.1%
41-0000	Sales and Related	6,034	\$41,300	1.13	399	5.1%	516	-487	-1.5%	735	352	453	-70	-1.2%
53-0000	Transportation and Material Moving	5,726	\$45,800	1.08	632	6.6%	220	91	0.3%	686	275	434	-24	-0.4%
11-0000	Management	3,969	\$108,800	0.85	90	1.9%	245	375	2.0%	299	103	203	-8	-0.2%
29-0000	Healthcare Practitioners and Technical	3,848	\$92,000	1.07	78	1.5%	599	260	1.4%	213	109	103	1	0.0%
25-0000	Educational Instruction and Library	3,487	\$66,400	1.06	100	2.5%	63	-337	-1.8%	267	135	159	-26	-0.7%
37-0000	Building and Grounds Cleaning and Maintenance	2,977	\$37,400	1.49	221	5.7%	125	-206	-1.3%	374	178	214	-18	-0.6%
31-0000	Healthcare Support	2,902	\$36,300	1.04	170	3.7%	198	476	3.6%	419	185	212	21	0.7%
51-0000	Production	2,886	\$51,200	0.87	221	4.7%	70	-137	-0.9%	280	113	193	-25	-0.9%
13-0000	Business and Financial Operations	2,795	\$81,600	0.71	90	2.6%	102	94	0.7%	213	77	145	-9	-0.3%
49-0000	Installation, Maintenance, and Repair	2,492	\$53,700	1.05	109	2.7%	132	-60	-0.5%	206	89	124	-7	-0.3%
47-0000	Construction and Extraction	2,202	\$56,500	0.81	198	5.6%	58	-69	-0.6%	173	67	112	-6	-0.3%
39-0000	Personal Care and Service	1,908	\$35,600	1.22	112	4.2%	84	-212	-2.1%	323	123	203	-3	-0.2%
21-0000	Community and Social Service	1,256	\$54,200	1.13	35	2.6%	186	186	3.3%	116	46	64	6	0.5%
33-0000	Protective Service	1,026	\$60,900	0.79	74	4.1%	65	-122	-2.2%	113	52	68	-7	-0.7%
15-0000	Computer and Mathematical	899	\$92,800	0.46	29	2.2%	44	60	1.4%	54	20	32	2	0.2%

#### Monroe County, Pennsylvania, 2024Q21

			Current					5-Year History				1-Year Forecast			
soc	Occupation	Empl	Mean Ann Wages <sup>2</sup>	LQ	Unempl	Unempl Rate	Online Job Ads <sup>3</sup>	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth	
27-0000	Arts, Design, Entertainment, Sports, and Media	817	\$57,800	0.74	36	4.0%	56	-25	-0.6%	73	31	45	-4	-0.5%	
19-0000	Life, Physical, and Social Science	814	\$92,000	1.47	16	2.3%	54	4	0.1%	64	12	53	-1	-0.1%	
17-0000	Architecture and Engineering	578	\$96,900	0.60	17	2.3%	44	-19	-0.7%	35	13	23	-1	-0.2%	
23-0000	Legal	371	\$89,900	0.73	4	1.0%	11	-20	-1.0%	18	9	12	-2	-0.6%	
45-0000	Farming, Fishing, and Forestry	158	\$34,900	0.45	15	6.6%	n/a	47	7.4%	22	9	14	-1	-0.9%	
	Total - All Occupations	60,803	\$55,900	1.00	3,553	4.2%	3,474	-595	-0.2%	6,631	2,870	4,033	-272	-0.4%	

Source: JobsEQ®

Data as of 2024Q2 unless noted otherwise

Note: Figures may not sum due to rounding.

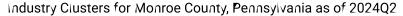
- 1. Data based on a four-quarter moving average unless noted otherwise.
- 2. Wage data represent the average for all Covered Employment

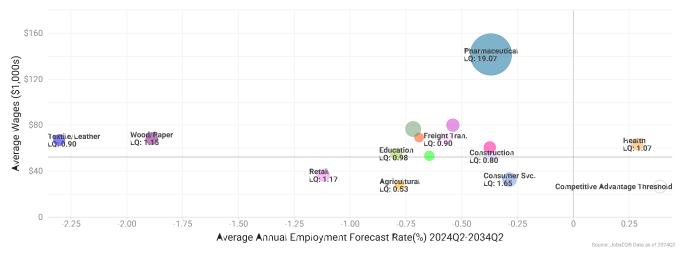
3. Data represent round online as active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in k11 (nor in the popular propular propula patterns.

<sup>3.</sup> Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the

### **Industry Clusters**

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in Monroe County, Pennsylvania with the highest relative concentration is Pharmaceutical with a location quotient of 19.07. This cluster employs 2,440 workers in the region with an average wage of \$141,322. Employment in the Pharmaceutical cluster is projected to contract in the region about 0.4% per year over the next ten years.

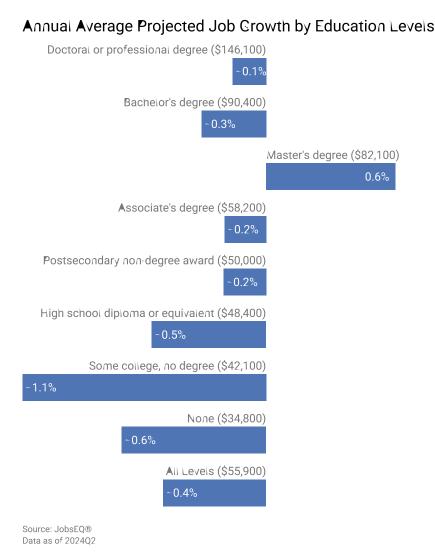




Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2024Q1 with preliminary estimates updated to 2024Q2. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

### **Education Levels**

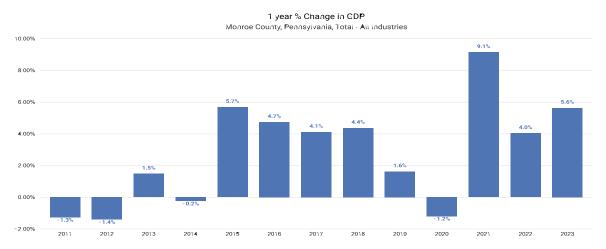
Expected growth rates for occupations vary by the education and training required. While all employment in Monroe County, Pennsylvania is projected to contract 0.4% over the next ten years, occupations typically requiring a postgraduate degree are expected to contract 0.1% per year, those requiring a bachelor's degree are forecast to contract 0.3% per year, and occupations typically needing a 2-year degree or certificate are expected to contract 0.2% per year.



Employment by occupation data are estimates are as of 2024Q2. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

### **Gross Domestic Product**

Gross Domestic Product (GDP) is the total value of goods and services produced by a region. In 2023, nominal GDP in Monroe County, Pennsylvania expanded 5.6%. This follows growth of 4.0% in 2022. As of 2023, total GDP in Monroe County, Pennsylvania was \$8,308,670,000.



Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2023.

Of the sectors in Monroe County, Pennsylvania, Manufacturing contributed the largest portion of GDP in 2023, \$2,211,422,000 The next-largest contributions came from Real Estate and Rental and Leasing (\$878,838,000); Health Care and Social Assistance (\$818,520,000); and Retail Trade (\$754,211,000).

### CDP (in \$ millions)

Monroe County, Pennsylvania, 2023

Manufacturing (31)

\$2,211

Real Estate and Rental and Leasing (53)

\$879

Health Care and Social Assistance (62)

\$819

Retail Trade (44)

\$754

Accommodation and Food Services (72)

\$692

Public Administration (92)

\$609

Educational Services (61)

\$497

Transportation and Warehousing (48)

\$385

Construction (23)

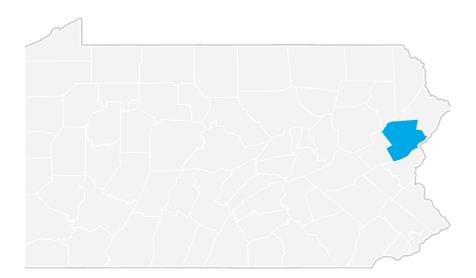


Other Services (except Public Administration) (81)

\$212

Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2023.

# Monroe County, Pennsylvania Regional Map



### FAQ

### What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

### What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

#### What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

### What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

#### What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the "all industry" level to the 6-digit level. The first two digits define the top level category, known as the "sector," which is the level examined in this report.

#### What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

#### About This Report

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