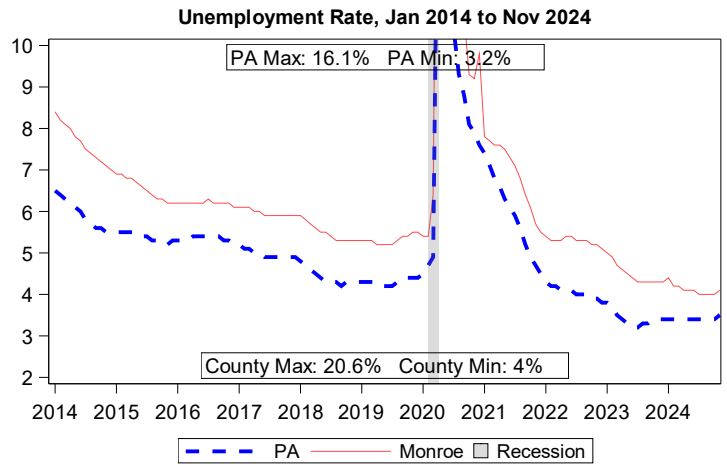
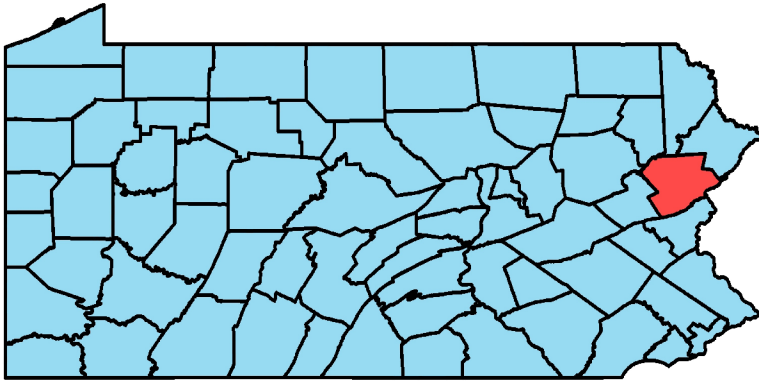


Monroe County Profile

December 2024



2023 Population		
Demographic	County	PA
Total Population	167,784	12,986,518
Female	83,808	6,585,606
Male	83,976	6,400,912
Population by Race		
White	66.5%	75.8%
Black	14.0%	10.7%
Other	13.1%	10.0%
Hispanic Origin (all races)	17.7%	8.4%
Population by Age		
Ages 0 to 17	19.3%	20.6%
Ages 18 to 24	9.3%	8.9%
Ages 25 to 34	11.5%	13.0%
Ages 35 to 44	11.3%	12.3%
Ages 45 to 54	13.3%	12.2%
Ages 55 to 64	16.4%	13.9%
Ages 65 to 74	11.9%	11.2%
Ages 75 and Older	7.0%	7.9%
Median Age	43.9	40.9

Local Area Unemployment Statistics		
Nov 2024	County	PA
Unemployment Rate	4.1%	3.5%
Labor Force	81,800	6,507,000
Employed	78,500	6,280,000
Unemployed	3,300	228,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Dec 2023 to Nov 2024 Pre-UC Industry	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	580	0.0%	1.0%
Construction	80	7,200	9.0%	11.0%
Manufacturing	70	7,610	8.0%	11.5%
Trade, Transportation, and Utilities	220	12,660	24.5%	19.5%
Information	30	1,500	3.5%	2.5%
Financial Activities	50	3,760	5.5%	5.5%
Professional and Business Services	210	13,540	23.5%	20.5%
Education and Health Service	80	10,090	9.0%	15.5%
Leisure and Hospitality	100	4,930	11.0%	7.5%
Other Services	20	1,830	2.0%	3.0%
Public Administration	20	1,300	2.0%	2.0%
Unclassified Industry	10	410	1.0%	0.5%
Total	890	65,410	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
November 2024	2,227	225,422
November 2023	2,065	182,754
Annual Percent Change	7.8%	23.3%
Annual Volume Change	162	42,668

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	9,838	656,112
Veteran Median Income	\$49,377	\$48,257
Non-Veteran Median Income	\$35,618	\$39,875
Veteran Unemployment Rate	2.2%	3.9%
Non-Veteran Unemployment Rate	6.4%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$54,716	\$68,945
Total Personal Income (in thousands)	\$9,085,682	\$893,649,165
Total Earnings (in thousands)	\$5,434,069	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$1,390,004	\$167,613,070
Total Transfer Payments (in thousands)	\$2,261,609	\$187,673,732

Source: Bureau of Economic Analysis

Top 10 Employers by Employment in Q2 of 2024
Federal Government
Aventis Pasteur Inc
Wal-Mart Associates Inc
Lehigh Valley Hospital Pocono
Pocono Mountain School District
Kalahari Resorts & Conventions
CMBK Resort Operations LLC
Saint Luke's Hospital
Mount Airy Casino Resort
Stroudsburg Area School District

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages										
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages		
		County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	3,645	1.00	55,764	5,963,025	100.0%	100.0%	\$52,410	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	26	0.73	187	27,249	0.3%	0.5%	\$26,921	\$44,014	
21	Mining, Quarrying, and Oil & Gas	7	0.34	70	22,118	0.1%	0.4%	\$57,261	\$101,711	
22	Utilities	11	0.48	154	34,054	0.3%	0.6%	\$105,115	\$110,867	
23	Construction	359	0.76	1,900	268,718	3.4%	4.5%	\$56,087	\$77,927	
31-33	Manufacturing	125	0.95	5,031	566,896	9.0%	9.5%	\$90,526	\$74,597	
42	Wholesale Trade	102	0.32	650	216,986	1.2%	3.6%	\$67,344	\$99,656	
44-45	Retail Trade	576	1.52	8,555	601,132	15.3%	10.1%	\$33,033	\$36,721	
48-49	Transportation and Warehousing	160	1.00	3,246	345,491	5.8%	5.8%	\$56,440	\$59,247	
51	Information	44	0.33	295	96,556	0.5%	1.6%	\$58,094	\$119,947	
52	Finance and Insurance	148	0.33	851	273,127	1.5%	4.6%	\$66,927	\$118,105	
53	Real Estate and Rental and Leasing	145	0.83	525	67,704	0.9%	1.1%	\$46,079	\$74,573	
54	Professional and Technical Services	320	0.35	1,318	398,002	2.4%	6.7%	\$64,765	\$117,065	
55	Management of Companies and Enterprises	30	0.13	174	147,596	0.3%	2.5%	\$151,591	\$153,152	
56	Administrative and Waste Services	195	0.63	1,794	303,622	3.2%	5.1%	\$42,283	\$51,067	
61	Educational Services	89	1.03	4,666	485,148	8.4%	8.1%	\$65,128	\$67,022	
62	Health Care and Social Assistance	418	0.85	8,773	1,108,490	15.7%	18.6%	\$61,369	\$63,414	
71	Arts, Entertainment, and Recreation	80	1.30	1,247	102,276	2.2%	1.7%	\$29,712	\$43,044	
72	Accommodation and Food Services	414	2.38	10,289	461,744	18.5%	7.7%	\$27,889	\$24,729	
81	Other Services (Except Public Administration)	345	1.06	2,005	203,144	3.6%	3.4%	\$36,765	\$43,903	
92	Public Administration	51	1.85	4,033	232,974	7.2%	3.9%	\$74,369	\$73,804	
	Total, Suppressed Local Industries	0		0		0.0%				

Company Ownership										
	Total, All Ownership	3,645	1.00	55,764	5,963,025	100.0%	100.0%	\$52,410	\$69,252	
	Private Ownership	3,477	0.93	46,307	5,301,081	83.0%	88.9%	\$49,029	\$69,300	
	Federal Ownership	56	3.11	2,957	101,636	5.3%	1.7%	\$79,325	\$90,018	
	State Ownership	19	0.95	1,124	126,229	2.0%	2.1%	\$73,620	\$71,770	
	Local Ownership	93	1.32	5,377	434,079	9.6%	7.3%	\$62,282	\$63,079	

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2023 Annual Averages						
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage		
		County	PA	County	PA	
00-0000	Total, All Occupations	\$27,070	\$29,860	\$52,560	\$61,920	
11-0000	Management	\$53,720	\$64,540	\$106,440	\$131,660	
13-0000	Business & Financial Operations	\$45,820	\$47,270	\$79,390	\$82,990	
15-0000	Computer & Mathematical	\$48,870	\$54,840	\$85,800	\$98,060	
17-0000	Architecture & Engineering	\$62,950	\$57,460	\$91,480	\$92,950	
19-0000	Life, Physical, & Social Science	\$51,230	\$48,260	\$79,950	\$82,210	
21-0000	Community & Social Service	\$33,970	\$36,700	\$52,540	\$55,040	
23-0000	Legal	\$39,610	\$51,470	\$78,400	\$120,620	
25-0000	Educational Instruction & Library	\$34,360	\$34,430	\$66,870	\$68,610	
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,350	\$32,120	\$54,100	\$61,640	
29-0000	Healthcare Practitioners & Technical	\$42,700	\$48,400	\$91,140	\$97,160	
31-0000	Healthcare Support	\$26,180	\$26,680	\$35,070	\$35,120	
33-0000	Protective Service	\$30,040	\$30,510	\$51,660	\$56,120	
35-0000	Food Preparation & Serving Related	\$20,580	\$21,170	\$30,870	\$31,550	
37-0000	Building & Grounds Cleaning & Maintenance	\$27,300	\$27,390	\$36,210	\$37,490	
39-0000	Personal Care & Service	\$21,070	\$22,380	\$34,420	\$35,260	
41-0000	Sales & Related	\$23,210	\$24,850	\$37,980	\$50,440	
43-0000	Office & Administrative Support	\$28,680	\$31,640	\$43,360	\$46,810	
45-0000	Farming, Fishing, & Forestry	\$20,060	\$25,510	\$36,220	\$41,590	
47-0000	Construction & Extraction	\$38,690	\$40,300	\$55,020	\$61,810	
49-0000	Installation, Maintenance, & Repair	\$35,920	\$36,690	\$54,680	\$57,200	
51-0000	Production	\$32,360	\$32,920	\$49,440	\$48,120	
53-0000	Transportation & Material Moving	\$29,530	\$30,290	\$42,730	\$45,770	

Note: 'ND' represents Non-Disclosable information.